

**Let The Staffing Alliance  
Recruit, Screen, and Access  
Your Workforce Today!**

## **The Staffing Alliance**

3557 Lackey Street  
Lumberton, NC  
Phone (866) 744-0099  
[www.thestaffingalliance.com](http://www.thestaffingalliance.com)



Additional Locations:

Durham, North Carolina  
Fayetteville, North Carolina



Staffing Services to:

- Certifications and Associations**
- VetBiz
  - Carolinas Minority Supplier Development Council
  - HUBZone
  - State of NC HUB Program
  - American Indian Chamber of Commerce of the Carolinas
  - Community associations with United Way, UNC-Pembroke School of Business (Internship), Communities In Schools (CIS), and Vocational Rehabilitation

- Solve the Staffing Puzzle
  - Increase Productivity and Maintain Labor Costs
  - Overcome Hiring Freezes and Increase Capacity

## Services

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- Unskilled and skilled temporary, and temp-to-hire personnel:
  - Production/assembly
  - Manufacturing
  - Warehousing
  - Certified forklift operators
  - Printing operations
  - Maintenance/custodial
  - Administrative/clerical
  - Legal assistants
  - Call center/customer service
  - Medical office
- Computer based skills assessment:
  - Software
  - Basic reading and math
  - Accounting
  - Clerical
  - Medical office
  - Customer service
  - Call center
  - Manufacturing
  - Behavioral indicators
- Payroll Services
  - All services include payroll taxes (federal and state), workers' compensation, and unemployment.
- Risk management to include safety orientation.
- Pay employees on weekly or bi-weekly basis.
- Customized weekly invoicing options.

## Recruiting, Screening, Assessments, and Placement

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- Conduct staffing needs assessment.
- Match required skill sets with applicants.
- Qualify candidates through:
  - Interviews
  - Background checks
  - Drug tests
  - Reference checks
  - Skills assessment testing
- Submit resumes.
- Schedule interviews.
- Work closely with customer during the assessment/selection process.
- Conduct customer specific safety and job orientation.
- Placement.
- Conduct post-placement evaluation.

### *Solving the Staffing Puzzle!*



## Additional Services

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- Vendor On Premise (VOP Account Management)
- Reference Verification
- Criminal Background Checks
- Pre-employment Drug Screens
- SSN verification plus E-Verify
- Forklift Training Programs
- WorkKeys Assessments
- Employee Benefits and incentive programs

## Fully Insured

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- General Liability
- Professional Liability
- Workers' Compensation

